



# Are you the next bright mind in AI?

74/100

74 out of the top 100 U.S. banks

2000

Clients world-wide

100+

100 billion transactions annually

Award-winning Brighterion has emerged as a leader in artificial intelligence and machine learning. A place of growth and innovation, we're looking for bright employees who aren't afraid to have a little fun.

Artificial intelligence is one of the most exciting fields in technology. From fraud prevention and anti-money laundering to healthcare and credit risk prediction, Brighterion's innovative platform provides our customers with immediate insights to make critical, at times life-saving, decisions.

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**If you love new ideas, collaboration and innovation, we want to meet you.**



# Everything AI and more...

Our customers include some of the world's largest corporations including 74 of the top 100 banks. We help them solve complex problems like financial fraud, human trafficking, money laundering, insurance scams and more. Our technology seamlessly creates an AI and ML environment that continuously updates and reports anomalies in real time.

## Why work for Brighterion?

Brighterion is more than a technology company. We care passionately about what we do and our team members who do that work. In addition to a competitive salary and benefits program, we offer opportunities for growth within a fun, supportive workplace. As a division of Mastercard, Brighterion offers all the fun of a start-up, with the security of a long-time, stable company.

**"Rookie yesterday,  
leader today,  
champion tomorrow"**

Bill Chan

**SENIOR DATA SCIENTIST**

## A place of care, inclusion and diversity

### Benefits

Health and retirement benefits are just one way we ensure our employees feel valued and satisfied. We also offer:

- Family care resources
- Adoption assistance
- Paid parental leave (up to 8 weeks in the U.S.); coverage is per employee and covers birth and adoptive parents
- Employee and Family Resource program
- Financial Wellness programs
- Personal services and discounts
- Same-sex domestic partner medical and dental coverage
- Transgender surgery for U.S. medical plans



## Fostering work-life balance

### Flexible work hours

Results, not hours, count. Our workplace allows the kind of scheduling flexibility that helps balance work demands with personal responsibilities.

### Matching gift and volunteer incentive programs

We encourage employees to spend time volunteering in their communities, offering five paid days each year to volunteer with your favorite organization. Eligible employees and retirees can also donate to the nonprofit groups or educational institutions of their choice, and we'll match the donation dollar-for-dollar—up to \$15,000 per year.

## Learning and career development

### The workplace as a learning lab

When employees are empowered, they're more likely to take an active role in their own development. That's why we provide employees with opportunities to lead initiatives, work on cross-functional projects or volunteer for rotational assignments.

### The value of coaching and feedback

Our managers receive extensive training in both managerial and coaching skills. This helps to ensure all our employees get the ongoing feedback they need to make the most of their talents. We want our employees to succeed.

## Financial assistance for education

Brighterion provides financial assistance to eligible employees who want to take their education and professional development to the next level.

## Inclusion and Diversity

Inclusion and diversity mean more to us than bringing together people with different backgrounds. It is a belief that our differences empower us as a team—one that makes stronger decisions, drives innovation and delivers better business results.

We believe people want the same thing: a sense of belonging. At Brighterion, we want to create meaningful connections, an accepting environment and a culture where we all belong.

## Business Resource Groups

Brighterion has several Business Resource Groups (BRG)—self-governed groups made up of individuals who come together based on similar interests or experiences.

Members of our BRGs invest their time and resources into cultivating a culture that nurtures inclusiveness, respect and belonging for every employee at Brighterion.

**LatinX | LGBTQ | Women in Technology**

## Social

Our tech-centric office is a fun and exciting place to work. Sure, we work hard, but we play hard too! Hackathons, ping pong and bake-offs help us de-stress and stay connected. Oh, did we mention monthly happy hours with cocktails, hors d'oeuvres and a DJ?

# The technology



**"Welcomes nerdiness.  
Empowers innovation."**

Madeline Hawkins  
DATA SCIENTIST II

## What is Brighterion AI?

Brighterion's Smart Agents are personalization technologies that create a virtual representation of every entity and learn/build a profile from the entity's actions and activities. Smart Agents are the only technology with the ability to overcome the limits of legacy machine learning, allowing personalization, adaptability and self-learning.

Smart Agents don't rely on pre-programmed rules and don't try to anticipate every possible scenario. Instead, they create profiles specific to each entity and behave according to their goals, observations, and the knowledge they continuously acquire through their interactions with other Smart Agents.

This one-to-one behavioral profiling provides unprecedented, omnichannel visibility into the behavior of an entity.

Only Brighterion's Smart Agents bring a powerful, distributed file system specifically designed to store knowledge and behaviors. This architecture allows lightning speed response times (below 10 milliseconds) on entry-level servers, end-to-end encryption and traceability. The distributed architecture allows for unlimited scalability and resilience to disruption as it has no single point of failure. We guarantee 99.9999% uptime.

## Want to work for us?

We're always looking for bright minds to join our team. Check out our careers page for current postings: [brighterion.com/why-brighterion/careers/](https://brighterion.com/why-brighterion/careers/)

Come back often as we're growing in both the U.S. and Canada.

Brighterion is an inclusive Equal Employment Opportunity employer that considers applicants without regard to gender, gender identity, sexual orientation, race, ethnicity, disabled or veteran status, or any other characteristic protected by law.

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## About Brighterion

Brighterion, a Mastercard company, was founded in 2000 and acquired by Mastercard in 2017. The company delivers a leading artificial intelligence and machine learning platform that provides real-time intelligence from any data source, regardless of type, complexity or volume. The platform secures billions of transactions every month and is used and trusted by many of the world's leading organizations and governments in mission critical applications in payments, compliance, financial markets, security and defense, healthcare, Internet of Things, marketing and more.

Brighterion has been awarded several patents, including our unique "Smart Agent" technology with self-learning processes. The company has received multiple awards including the Innovation World Series Award and the Morgan Stanley Fintech of the Year Award. Brighterion was designated a 2017 Cool Vendor by Gartner, Inc.

**Brighterion**  
mastercard

mission critical artificial intelligence